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## RECRUITMENT OF NON-EXECUTIVE POSTS FOR S&P COMPLEX, ANGUL AND M&R COMPLEX, DAMANJODI

National Aluminium Company Limited (NALCO), a Navratna Central PSE and one of the largest integrated Alumina – Aluminium Complex of Asia, having State of the Art technology, with its present turnover of Rs.14000 Crores is going for further growth and expansion within India & across the globe. The Company being a prominent foreign exchange earner for the Country also enjoys Premier Trading House status in the field of export and has won many prestigious awards for its excellent performance with significant value addition to its shareholders. The plants and offices are multi-locational with its Corporate Office at Bhubaneswar, Odisha. The Company believes in achieving organizational excellence through competent human resources and practices having "people centric" approach to achieve its vision to be a premier and integrated company in the Aluminium value chain with strategic presence in Mining both domestic & global, Metals and Energy sectors. The Company has been operating its Bauxite Mines for the pit head Alumina Refinery at M&R Complex Damanjodi sector, in the District of Koraput in Odisha and Aluminium Smelter, Captive Power Plant & Coal Mines at S&P Complex Angul sector in the District of Angul in Odisha.

NALCO invites applications from Indian nationals fulfilling the eligibility criteria, for filling up various posts in Non- Executive cadre, as per details given below:

### A. DETAILS OF CATEGORY-WISE VACANCIES, ELIGIBILITY CRITERIA AND POSTS:

Sl. No.	Post, Grade and Scale of Pay	Sector wise Vacancy, Vacancy break up & Category*	Post identified as suitable to be held by PwBDs in following categories	Minimum requisite Qualification	Upper age limit (in years) as on 21.01.2025	Induction Level
1	SUPT(JOT)-Laboratory Total 37 posts	S&P, Angul: vacancy 28 (UR-11, SC-05,ST-06, OBC-03, EWS-03) M&R, Damanjodi: vacancy 9 (UR-4, SC-01, ST-02, OBC-01, EWS-01)	a)D,HH b)OA,OL,BL,Dw, AAV,SD/SI c)ASD(M),SLD,MI d)MD involving (a) to (c) above.	The candidate must have passed B.Sc.(Hons) in Chemistry.	27	SUPT for 12 months and then JOT-Lab. for 18 months before placement in T0 Grade
2	SUPT(JOT)-Operator Total 226 posts	S&P, Angul: Vacancy 160 (UR-65, SC-25,ST-36, OBC-19, EWS-15) M&R, Damanjodi: Vacancy 66 (UR-26, SC-11, ST-14, OBC-08, EWS-07)	a)D,HH b)OL, CP, LC, Dw, AAV,SD/SI c)ASD(M),SLD, MI d) MD involving (a) to (c) above	The candidate must have passed 10th with ITI (NCVT/NCVET) of 2 years duration along with apprenticeship certificate in Electronics Mechanic/ Technician Mechatronics/ Electrician/ Instrumentation/ Instrument Mechanic / Fitter Trade.	27	SUPT for 12 months and then JOT for 18 months before placement in T0 Grade
3	SUPT(JOT)-Fitter Total 73 posts	S&P, Angul: Vacancy 39 (UR-18, SC-06,ST-08, OBC-04, EWS-03) M&R, Damanjodi: Vacancy 34 (UR-15, SC-05,ST-07, OBC-04, EWS-03)	a)D,HH b)OL, CP, LC, Dw, AAV,SD/SI c)ASD(M),SLD, MI d) MD involving (a) to (c) above	The candidate must have passed 10th with ITI (NCVT/NCVET) of 2 years duration along with apprenticeship certificate in Fitter Trade.	27	SUPT for 12 months and then JOT for 18 months before placement in T0 Grade
4	SUPT(JOT) Electrical Total 63 posts	S&P, Angul: Vacancy 48 (UR-22, SC-07,ST-10, OBC-05, EWS-04) M&R, Damanjodi: Vacancy 15 (UR-06, SC-02,ST-03, OBC-02, EWS-02)	a) D, HH b) OA, OL, LC, Dw, AAV, SD/SI c) ASD (M), SLD, MI d) MD involving (a) to (c) above	The candidate must have passed 10th with ITI (NCVT/NCVET) of 2 years duration along with apprenticeship certificate in Electrician Trade.	27	SUPT for 12 months and then JOT for 18 months before placement in T0 Grade
5	SUPT(JOT) – Instrumentation (M&R)/ Instrument Mechanic (S&P) Total 48 posts	S&P, Angul: Vacancy 36 (UR-17, SC-05, ST-07, OBC-04, EWS-03) M&R, Damanjodi: Vacancy 12 (UR-05, SC-02, ST-03, OBC-01, EWS-01)	a) D, HH b) OL, BL, CP, LC, Dw, AAV,SD/SI c) ASD (M), SLD, MI d) MD involving (a) to (c) above	The candidate must have passed 10th with ITI (NCVT/NCVET) of 2 years duration along with apprenticeship certificate in Instrumentation/ Instrument Mechanic Trade.	27	SUPT for 12 months and then JOT for 18 months before placement in T0 Grade
6	SUPT (JOT) – Geologist Total 4 posts	M&R, Damanjodi: Vacancy 4 (UR – 2, SC – 1, ST – 1)	a) D, HH b) OA, OL, CP, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above	The candidate must have passed B.Sc. (Hons) in Geology.	27	SUPT for 12 months and then JOT for 18 months before placement in T0 Grade
7	SUPT (JOT) - HEMM Operator Total 9 posts	M&R, Damanjodi: Vacancy 9 (UR – 4, SC – 1, ST – 2, OBC – 1, EWS – 1)	-----	The candidate must have passed 10th with ITI (NCVT/NCVET) of 2 years duration certificate in MMV or Diesel Mechanic Trade and should possess Apprenticeship certificate in MMV or Diesel Mechanic Trade. Heavy vehicle driving license is required. First aid training certificate is desirable.	27	SUPT for 12 months and then JOT for 18 months before placement in T0 Grade
8	SUPT (SOT) – Mining Total 1 post	M&R, Damanjodi: Vacancy 1 (UR-1)	-----	The candidate must have passed Diploma in Mining /Mining engineering with valid Mining Foreman Certificate of Competency (Restricted to opencast Metalliferous Mines) being issued by DGMS.	28	SUPT for 12 months and then SOT for 18 months before placement in S0 Grade
9	SUPT (JOT) – Mining Mate Total 15 posts	M&R, Damanjodi: Vacancy 15 (UR – 6, SC – 2, ST – 3, OBC – 2, EWS – 2)	-----	The candidate must have passed 10th with a valid Mining Mate Certificate of Competency (Restricted to open cast Metalliferous Mines) being issued by DGMS. Candidate with First aid certificate will be preferable.	27	SUPT for 12 months and then JOT for 18 months before placement in T0 Grade
10	SUPT (JOT) – Motor Mechanic Total 22 posts	M&R, Damanjodi: Vacancy 22 (UR – 8, SC – 4, ST – 5, OBC – 3, EWS – 2)	a) LV b) D, HH c) OL, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	The candidate must have passed 10th with ITI (NCVT/NCVET) of 2 years duration and should possess Apprenticeship certificate in Motor Mechanic Trade.	27	SUPT for 12 months and then JOT for 18 months before placement in T0 Grade