**Job Description**

### Key Responsibilities:

1. **Leadership & Team Management**:
   * Lead, manage, and motivate a team of professionals within the division.
   * Develop and implement performance management strategies, including goal-setting, feedback, and employee development.
   * Foster a positive and productive work environment to achieve high employee engagement and retention.
2. **Strategic Planning & Execution**:
   * Develop and implement the division's strategic objectives in alignment with overall company goals.
   * Monitor and evaluate division performance, implementing corrective actions when necessary.
   * Propose and execute new business strategies to improve operational efficiency and profitability.
3. **Budget & Financial Management**:
   * Oversee the division’s budget, ensuring financial targets are met and resources are allocated efficiently.