

About Client:

Clients' mission is to engage with all people who are motivated to work, to always look one step ahead and continue to create growth opportunities, and to maximize their potential. A society in which everyone is the driving force behind change in every industry. Employers are committed to contributing to the development of their customers and society by supporting engineers who continue to take on new challenges.

Requirements:

Our client is hiring **Semiconductor Engineers** as a part of their Automobile department. Given below are the specifications pertaining to requirements and benefits.

Queries	Response
Job Location	JAPAN
Workplace	Anywhere in Japan
Category or Trade	Semiconductor Engineer
No. of Openings	100
Min. Required Experience	We prefer candidates who have Semiconductor knowledge/ Background - Experienced OR freshers are okay
Required Qualification	<ul style="list-style-type: none"> • Bachelor's Degree in Mechanical engineering, Electrical and Electronic engineering, Chemical Engineering, Materials Engineering or related field of engineering. • Decent Communication Skills
Age Limit	Below 35 Years (preferably below 30 years)
Monthly Salary	212,000 Japanese Yen
Standby Period	In case there is no project to be allocated where the candidate could be deputed: 70% of salary will be provided for such cases.
Duty Hours	<ul style="list-style-type: none"> • Location 1: - 9:00-17:30 (1hr break) • Location 2: - 8:20-17:00 (1hr break) • Location 3: - 9:00-18:00 (1hr break)
Overtime	Separately paid as per Company policy / Project specifications
Working Days	Two days off per week
Annual Holidays	Maximum 125 days per year (Sat, Sun, Golden week, summer and winter holiday *Depends on workplace)
Number of Paid Vacation	10 days for the first year after 6 months of joining
Housing Assistance	Company dormitory: 70% of rent will be covered by the company
Commuting allowance	Up to 50,000 Yen/month on submission of bills
Other Benefits & Insurance Coverage	<ul style="list-style-type: none"> • Comprehensive Social Insurance (Health, Welfare Pension, Employment, Labor Accident) • Health Checkup • Maternity leave and childcare leave • Subsidized use of sports clubs • Career consulting • Mental health care • Self-care tools • Online return-to-work support program (rework) • Technical employee award system • Wedding and maternity gifts • Cooperation system with company-operated nursery schools

	<ul style="list-style-type: none"> • Employee stock ownership plan • Sympathy and condolence money • Individual Defined Contribution Pension Plan (iDeCo) • GLTD (Group Long-Term Disability (GLTD) insurance) • Retirement benefit plan (corporate defined contribution pension plan) • Comprehensive welfare group term insurance • Reemployment system (until age 65 *retirement age is 60)
Contract Period	The initial contract will be for 1 year
Probation period	3 months *Hiring Conditions remain the same during the Probation Period.
Salary Increments	Once a year
Bonus	Twice a year (June and Dec) *estimate total bonus per year: 2 months of basics salary (Bonus payment depends on employee performance and Company performance)
Relocation allowance	100,000 yen / with 1st salary after joining
Language Required	All candidates must learn Japanese full-time for approx. 6-7 months before joining the company, up to N4 level.
Japanese language training duration	6-7 Months (the candidate must study N4 in India)
Japanese language course fee	INR 90,000 + taxes as applicable
Visa process fee	The candidate will bear this cost.
Joining air ticket	Joining Ticket Amount will be reimbursed by employer after joining
Estimate time for Joining	Estimated time for joining for all candidates with this company is July/ Aug 2025. Therefore, though we prefer the candidates to be equivalent to N4 level, but it is fine to Join the job even if it is slightly below N4.
Job Responsibilities	<ul style="list-style-type: none"> • Assembly and adjustment of semiconductor inspection equipment • Start-up and maintenance of semiconductor deposition equipment • Process development of semiconductor manufacturing equipment • Installation, maintenance, and related work for semiconductor manufacturing equipment. • The company handles equipment that performs deposition, etching, and cleaning in semiconductor manufacturing, and not only installs equipment and start up production, but also provides solutions for new technology upgrades, productivity and yield improvement, life arrival asset management, and equipment technology training. • As a production engineering operation, you will be responsible for the following tasks, connecting R&D and the manufacturing site. • Analysis, improvement, and optimization of operating conditions and equipment operating conditions based on manufacturing data and theories. • Modification of existing facilities to improve production technology, and study and materialization of new technologies. • Promotion of manufacturing DX, project activities and organizational activation and organizational management skills • Implementation of each management program such as occupational safety, environment, quality, etc • Assembly and adjustment of semiconductor equipment (machine assembly, operation check, wiring and signal check, piping leak check, packing before shipment, etc.)
Documents Required from Candidates	<ul style="list-style-type: none"> • Resume • Education Certificates Copy • Passport Copy • Aadhar Card Copy • Photo (Passport size with white background)