

### **About client:**

Our client is One of the Group companies which runs many trains across Japan. It is One of the largest firms in the Automobile Industry of Japan. As a transportation company, it aims to be a company that is needed by the local community in the future by adapting flexibly to any changes in the environment. It aims to be a company that provides safe and comfortable services while prioritizing "ensuring transportation safety" and that is "trusted" by our customers.

### **Requirements:**

Our client is hiring **Automotive Technician** as a part of their Service & maintenance department. Given below are the specifications pertaining to requirements and benefits.

<b>Queries</b>	<b>Response</b>
<b>Job Location</b>	<b>JAPAN</b>
<b>Workplace</b>	Fuchu City, Tokyo
<b>Category or Trade</b>	<b>Automotive Technician</b>
<b>No. of Openings</b>	<b>25</b>
<b>Employment Type</b>	<b>Full Time Employee</b>
<b>Min. Required Experience</b>	Experience in Bus (HMV) & Car (LMV) maintenance are NOT mandatory, but is a Bonus point
<b>Required Qualification</b>	<ul style="list-style-type: none"> <li>• A graduate or engineering degree in automobile maintenance from a recognized college or university in India or globally.</li> </ul>
	<ul style="list-style-type: none"> <li>• Graduate / Engineer from Mechanical Engineering, Precision Machinery, Construction Machinery, Mechanical Electrical Engineering, Electrical Engineering, Electronics, Automotive Engineering, Automotive Maintenance.</li> </ul>
	<ul style="list-style-type: none"> <li>• Preferred from Automotive background – higher chances of selection</li> </ul>
	<ul style="list-style-type: none"> <li>• Heavy vehicle industrial automobile machinery</li> </ul>
	<ul style="list-style-type: none"> <li>• Decent Communication Skills</li> </ul>
<b>Driving License</b>	Candidates must obtain a car driving license in India 3 months before coming to Japan. (Employer prefer those candidates who already have a driving license in India. The candidate must hold a legal and valid driving license in India, which will need to be converted to a Japanese license when he arrives in Japan. The cost for this process is approximately 5,000 Japanese yen, which the candidate has to bear.)
<b>Age Limit</b>	Will be young from the age 18 & maximum up to 30 years
<b>Gender</b>	Male
<b>Nationality</b>	Indian
<b>Monthly Salary</b>	205,000 Japanese Yen
<b>Duty Hours</b>	Working Hours: 8:45 AM to 5:45 PM (8 hours of actual work, 60 minutes break)
<b>Average Overtime</b>	20 hours per month
<b>Weekly Working Days</b>	5 Days in a Week
<b>Annual Holidays</b>	104 days per year (8 days off every 4 weeks)
<b>Number of Paid Vacation</b>	10 days for the first year, after 6 months of the employment
<b>Housing Assistance</b>	<ul style="list-style-type: none"> <li>• Company will provide rented-apartment (Employees need to pay 40,000 yen per month for single dormitory, 60,000 yen per months for family dormitory (including utility cost and internet)</li> <li>• Candidates can stay at this dormitory up to 5 years at the same expense</li> <li>• Transportation expenses from home to office and back: fully covered for commuting on production of bills</li> </ul>

<b>Allowance</b>	<ul style="list-style-type: none"> <li>• Overtime Allowance: basic salary×1.28 (calculated by 1 minute)</li> <li>• Holiday Work Allowance: basic salary×0.38 (calculated by 1 minute)</li> <li>• Late-Night Shift Allowance: basic salary×0.28 (calculated by 1 minute)</li> <li>• Retirement Benefits Available</li> </ul>
<b>Insurance Coverage</b>	• Welfare Pension
	• Employment Insurance
	• Health Insurance
	• Workers' Compensation Insurance
<b>Contract Period</b>	The initial contract will be for 1 year. Further extension is possible subject to performance and passing Japanese level
<b>Probation period</b>	6 months (as per the general Japan labour laws)
<b>Salary Increments</b>	Once a year, depending on the performance
<b>Bonus</b>	<ul style="list-style-type: none"> <li>• 3 times a year (As an example: last year the result of a total bonus per year per employee was: 600,000 Yen, and it was paid in 3 installments across the year)</li> </ul>
	<ul style="list-style-type: none"> <li>• The total amount will be different depending on your joining date (Pro-rated), company performance and individual performance.</li> </ul>
	<ul style="list-style-type: none"> <li>• Bonus will be paid in July, December, and March every year</li> </ul>
<b>Language Required</b>	<ul style="list-style-type: none"> <li>• The candidate must have N5 Japanese language proficiency before joining the employer in Japan</li> <li>• Japanese language education will be provided during working hours. (3-4 hours/day x 5-6 months)</li> </ul>
<b>Japanese language training duration</b>	3 Months (the candidate must study N5 in India)
<b>Japanese language course fee</b>	INR 30,000/- + applicable taxes
<b>Visa process fee</b>	The candidate will bear this cost.
<b>Joining air ticket</b>	Joining Ticket Amount will be reimbursed by employer after joining
<b>Steps after boarding in Japan</b>	<ul style="list-style-type: none"> <li>• In the first year after joining, employees will undergo OJT (On the Job Training) to become proficient in their duties (learning the job while being trained by senior employees).</li> <li>• After obtaining a Level 2 Automobile Mechanic certification (national license of Japan), there is a possibility of being appointed as a maintenance supervisor, though it also depends on the candidate's overall performance and customer satisfaction etc.</li> <li>• Candidates will also be learning N4 Japanese language level once he/she joins the Company, for which entire expenses will be incurred by the employer. However, they must have proficiency of N5 level in India before they reach Japan.</li> </ul>
<b>Job Responsibilities as follows but not limited to:</b>	• Statutory inspections of buses
	• Operation and management of the automotive parts management system
	• Candidates are required to watch this video to have a deeper understanding of the job role: <a href="https://www.youtube.com/watch?v=W7oVLhWNq_w">https://www.youtube.com/watch?v=W7oVLhWNq_w</a>
<b>Preferred Characteristics in a candidate</b>	<ul style="list-style-type: none"> <li>• Co-workers will be young from the age of 18 to 19 years old (young lot), so we prefer candidates who are young OR who fit in the company's culture (basically who are willing to work with any age group of people, and who Do not give preferences to Hierarchy OR age when it comes to working with Bosses/ colleagues etc.)</li> <li>• Candidates should have patience, and a happy &amp; Cheerful attitude.</li> <li>• Sincere in their work, diligent and disciplined</li> <li>• Willingness to learn at the Job is the key. We prefer candidates who do Not have this attitude "I know it all", because we give utmost respect to customer satisfaction, continuous learning on the job, and overall positive and cheerful, polite behavior / attitude</li> </ul>
<b>Documents Required from Candidates</b>	<ul style="list-style-type: none"> <li>• Resume</li> <li>• Education Certificates Copy</li> <li>• Passport Copy</li> <li>• Aadhar Card Copy</li> <li>• Photo (Passport size with white background)</li> </ul>