

ABOUT OUR CLIENT:

The client specializes in the recruitment and placement of caregivers from Asia. They focus on caregivers who possess strong cultural values of respect and empathy for the elderly, making them well-suited for roles in senior care and dementia support. By optimizing the recruitment process, the client aims to help clinics, care facilities, and hospitals in German-speaking regions address significant staffing shortages with highly motivated and culturally aligned employees.

JOB DESCRIPTION:

Job Title: Assistant Nurse

Eligibility: General Nursing or Diploma in Nursing (GNM) – minimum 1+ years of experience, BSc or GNM.

- Will be placed in university hospitals, specialized clinics, rehabilitation centers, senior care homes.
- Performing physical examinations on patients and evaluating the results
- Providing care to injured and sick patients
- Educating patients on their prescribed treatment plans and self-care
- Preserving a sterile and safe work environment
- Providing emotional support to patients and their families
- Assisting doctors with routine medical procedures

The roles may vary slightly based on the level of experience and academic qualifications.

NO.	DETAILS REQUIRED	DETAILS RECEIVED
1	Industry	Healthcare
2	Job Title	Assistant Nurse
3	Number of Positions	250
4	Minimum Experience Required	1 year
5	Minimum Qualification	BSc in Nursing or GNM
6	Age Limit	Below 40 years
7	Gender requirement	Male & Female
8	Language requirement and what level	B2 proficiency (offline training will be offered)
9	Basic Salary (per month)	Euro 2600-3400 Gross + Over time
10	Duty Hours	8 Hours per day
11	Over Time	As per employer's policy
12	Working Days	5 Days a week
13	Contract Period	2 years
14	Job Location	Germany
15	Interview Type (Online or Offline)	Offline/ Online
16	Leave Benefits	30 Days paid leaves annually

17	Police Clearance Certificate, other documents required	Visa application documents
18	How long it will take to get visa after selection	1 month upon application submission
19	Medical Test requirements	Required for visa

Benefits provided by Employer	Yes/No
Food provided by the employer	No
Accommodation	No
Transportation	No
Medical Insurance	No
Air ticket (Joining)	Yes
Air ticket (Return)	No
Employment Visa Cost	No
Medical Costs	No

GERMAN OFFLINE LANGUAGE TRAINING:

- Free German Language Training up to B2 Level.
- Duration of 8 to 10 months.
- The expense associated with the German Language B2 level assessment fee will be reimbursed to the candidate by the client for the first successful attempt only.
- Document translation cost would be borne by the client.
- “Recognition Course” to ensure deployed candidates meet the standards for their roles in the German healthcare system will be sponsored by the client.
- A security deposit of INR 30,000 will be charged from candidates, refundable post-deployment to Germany.

BENEFITS OF WORKING IN GERMANY

- Job Security with “Unemployment Insurance”.
- Secured Retirement with “Pension Insurance”.
- Medical Coverage Through “Health Insurance”.
- Monthly Children Allowance - Approximately Euro 250 per child.
- Maternity & Paternity Leave
- Visa Free Travel Within EU Member Countries.
- Career Advancement by Availing “Free Education Policy of Germany”. More than 200 Specialization courses in Nursing, master’s in nursing, Doctor of Medicine etc.
- The German hospitals are known for their high-quality healthcare services and advanced medical technology.
- Work-Life Balance, Cultural Diversity
- Free Education to all Residents - Up to University Level across all streams.
- Family Integration once “Registered Nurse”.
- PR & Citizenship in 05 years of “Legal Residency”.

INCLUSION:

- FREE One set of German Reference Books
- FREE Mock Examinations & Coaching
- FREE Internal Assessment for all levels
- FREE One Time B2 Examination Fee on Reimbursement Basis
- FREE Anerkennung / Work Permit /Government approvals
- FREE One-way Economy Joining Air Ticket
- FREE Kenntnisprüfung Adaptation course
- Support in finding accommodation in Germany
- Meet and assist upon arrival
- Assistance in enrolling into social system

AREAS OF WORK DEPARTMENTS:

Placement in Germany will be determined based on each candidate's qualifications, experience, and proficiency.

- Medical Surgical Ward
- Operating Room
- ICU/NICU/CICU
- Neurology
- Cardiology
- Anesthesia
- Orthopedics
- Rehabilitation Centers
- Senior Care Homes (Basic Care, Bedside Care, Hygiene care, Daily Care)
- Ambulatory Services etc.

EXCLUSIONS:

- VFS German Visa Processing Fee
- Vaccinations Mandated by The German Authority
- Police Clearance Certificate
- Fit to Work Certificate from a reputable Hospital in India
- Repeating German Proficiency Exam Fees
- Extra Baggage Allowance
- Food and accommodation to be borne by the candidates.

How to become a registered nurse in Germany?

Recognition Process (Anerkennung)
 The recognition process involves evaluating the qualifications and skills of a nurse obtained in a foreign country to ensure they meet the standards required in Germany.

FULLY RECOGNIZED

PARTIALLY RECOGNIZED

FULLY RECOGNIZED

Get mobilized as a **“Registered Nurse”** to Germany.

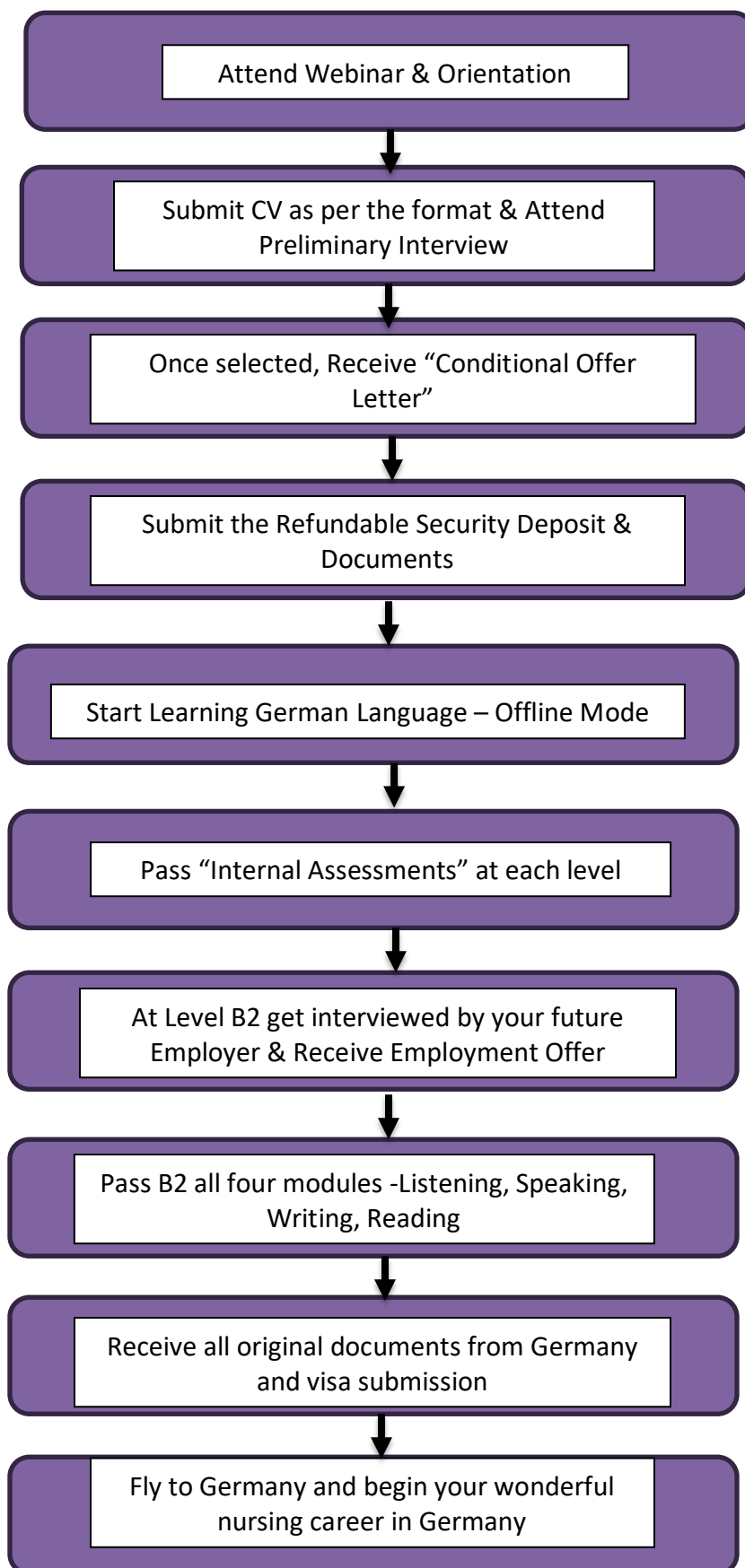
PARTIALLY RECOGNIZED

Kenntnisprüfung - An adaptation course that provides practical and theoretical training to bridge any knowledge or skills gaps between the foreign nurse’s education and the German system.

OR

Anpassungslehrgang - An adaptation course, involves an extensive internship across various departments within a hospital or healthcare institution. Throughout the program.

PROCESS FLOW:



FAQ for Registered Nurses wanting to work in Germany

1. What are the requirements to work as a registered nurse in Germany?

To work as a registered nurse in Germany, you must possess a recognized nursing qualification from your home country, such as a Bachelor of Science in Nursing or General Nursing and Midwifery diploma. Additionally, you need to be registered with the state nursing council as a "RN" in India.

2. How can I have my nursing qualification recognized in Germany?

You will need to submit your original professional educational documents, personal documents, work related documents, NSDCI will be providing you with the list of original documents required to submit. All your documents must be translated to German language through a sworn German translator and the translated original documents will be submitted to the Recognition Office of the state in Germany where your employer is located. The Recognition Office in Germany shall determine whether your qualification and experience can be granted a Full Recognition or Partial Recognition.

3. What does Full Recognition mean?

Full Recognition means that the nurses can function as a Registered Nurse in a medical facility in Germany as soon as she/he arrives in Germany.

4. What does Partial Recognition mean?

It means that the nurse cannot immediately start working as a registered nurse when she arrives in Germany and will have to undergo Knowledge Examination preparation (Kenntnisprüfung) course so that he/she can pass the exam to become a registered nurse. During this period the candidate will work as an Assistant Nurse in the facility.

The course is fully funded by the employer and the candidates will work as well as attend the classes within the stipulated working hours of 08 hours daily, Monday to Friday. All candidates will be paid for full 08 hours as per the salary mentioned in the employment contract as an Assistant Nurse.

5. Do I need to speak German to work as a nurse in Germany?

Yes, candidate will require to complete B2 level of training for German language proficiency and shall pass all 04 modules (reading, listening, writing and speaking) by obtaining the German language proficiency certificate from either one of the accredited exam centres such as GOETHE, ÖSD, TELC or ECL.

6. Where can I take my German language examination in India?

The centres that accredited by ALTE (Association of Language Testers in Europe) are GOETHE, ÖSD, TELC and ECL

7. What is the average salary for a registered nurse in Germany?

The average salary for a registered nurse in Germany can vary depending on factors such as experience, location, and the type of healthcare facility. On average, nurses in Germany earn €2,600 - €2,900 before recognition and €3,000 - €3,400 after recognition.

8. Are there any cultural differences I should be aware of when working as a nurse in Germany?

There may be some cultural differences to be aware of when working as a nurse in Germany, such as communication styles, working hours, and patient expectations. It is important to familiarize yourself with these differences to ensure a smooth transition to working in the German healthcare system.

9. Are there opportunities for career advancement for registered nurses in Germany?

Yes, there are opportunities for career advancement for registered nurses in Germany. With further training and education, registered nurses can progress to roles such as nurse practitioner, nurse manager, or clinical specialist. In Germany there are more than 200 specialization nursing courses and all these courses are free of tuition fees as per the German Educational Policy

10. Will I be provided with accommodation in Germany?

Yes, a furnished accommodation will be arranged before you arrive in Germany, however the monthly rent and associated costs will be paid by the candidate every end of the month from their monthly gross salary.

11. How do I know what are all the salary, benefits and entitlements that I will be receiving once I get selected by my employer?

Upon successful completion of an interview with employer during B2 German language training level, you will be issued with a Work Contract (Arbeitsvertrag) which will contain detailed terms and conditions of the employment that is being offered.

12. When does the process of recognition start?

The recognition process will commence once the candidate is successfully passes the employer interview and receives a written confirmation from the future German employer of his or her acceptance with the medical facility.

Once the candidate is able to converse in German, each candidate will be coached, and prepared to appear for an interview with their future employer.

13. Why is it that recognition is only initiated after the employer interview?

The recognition process is initiated only after the interview, as this step determines the state in which the application will be submitted. The application will be sent to the state where the employer is based.

14. When can I take my family to Germany?

Yes, as soon as you pass the Recognition examination and find an accommodation for your family, you may initiate processing your Family Reunification Visa. Typically the time frame required to bring your family through "Family Reunification Visa" to Germany is 06 months to 01 year.

15. Does my spouse need to learn German Language?

Yes, he/she will require to obtain A1 German Language Certificate to qualify for the application of a Family Reunification Visa. But children are exempted from learning German before they arrive in Germany.

16. Can I settle in Germany permanently as a Registered Nurse?

Yes, as a Registered Nurse, you may be eligible to apply for Permanent Residency in Germany after meeting certain requirements, such as residing in the country for 3 years period and demonstrating integration into German society.

17. Would it be possible to acquire citizenship in Germany?

Yes, as a Registered Nurse, you may be eligible to apply for German Citizenship after meeting certain requirements, such as residing in the country for 5 years period and demonstrating integration into German society.