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### Stipend Break-up (Annexure)

Name				
Employee Code				
Department		Manufacturing		
Designation		Jr. Trainee Associate		
Grade		TA 1		
Sl. No.	Stipend Heads	In INR.	₹	Remarks
<b>A</b>	<b>Fixed Components</b>	<b>Per Month</b>	<b>Per Annum</b>	
1	Basic	10715	1,28,580	Payable Monthly
2	House Rent Allowance	500	6000	Payable Monthly @ 50% of Basic
3	Other Allowance	0	0	Payable Monthly
4	Bonus (@8.33% on Basic + HRA)	840	10080	Payable Monthly
<b>Subtotal (A)</b>		<b>12055</b>	<b>144660</b>	
<b>B</b>	<b>Benefits</b>			
1	PF Employer Contribution	1,286	15432	12% of Basic
2	*Gratuity	515	6180	4.81% of Basic
3	ESIC Employer Contribution	392	4704	3.25% of Fixed Components
<b>Subtotal (B)</b>		<b>2,193</b>	<b>26316</b>	
<b>C</b>	<b>Total Fixed CTC (A + B)</b>	<b>14,248</b>	<b>1,70,976</b>	
<b>Total CTC / Total Stipend (C)</b>		<b>1,70,976</b>		
<b>E</b>	<b>Deductions</b>			
1	PF Employee Contribution	1286	15432	12% of Basic
2	ESIC Employee Contribution	91	1,092	0.75% of Fixed Components
3	Food Deduction	650	7,800	Food deduction
<b>Subtotal (E)</b>		<b>2027</b>	<b>24324</b>	
<b>In-hand salary (A-E)</b>		<b>10028</b>	<b>1,20,336</b>	