

About the Client:

Our client is a German Federal Government-supported initiative that helps skilled Indian professionals secure employment in Germany. The program offers cost-free services, including job placement assistance, visa and migration guidance, and integration support.

Job Description:

- Prepare and cook a variety of dishes, ensuring taste, presentation, and quality.
- Collaborate with the Head Chef to create and update menus, incorporating seasonal ingredients and culinary trends.
- Supervise kitchen staff, delegate tasks, and ensure all team members are trained in food preparation and safety protocols.
- Monitor food quality and presentation to ensure consistency and excellence in all dishes served.
- Assist in managing kitchen inventory, including ordering and maintaining supplies.
- Ensure compliance with health and safety regulations, maintaining cleanliness and organization in the kitchen.
- Engage with guests to gather feedback and address any special requests or dietary restrictions.

The roles may vary slightly based on the level of experience and academic qualifications.

No.	Details Required	Details Received
1	Industry	Hospitality
2	Job Title	Chef & Cook
3	Number of Positions	30
4	Minimum Experience Required	2-5 years
5	Minimum Qualification (mandatory)	Bachelors in Hotel Management (bachelor's in culinary science) or comparable from UGC approved Institute
6	Age Limit	No formal age limit, but candidates should not have more than 10 years of work experience
7	Gender requirement	Male & Female
8	English Language / Communication Skills	Fluent English skills (written & oral)
9	German Language requirement and what level	B1 proficiency (Training will be provided)
10	Basic Salary	The salary will depend on the location of the company, the experience of the candidate and specific job role, but starting salary would be around EUR 27,000 = 24 Lakh INR
11	Duty Hours	40-hour week
12	Over Time	Overtime will be compensated for as per employer policy
13	Working Days	6 Days a week
14	Contract Period	Depends on the company hiring, minimum one year up to unlimited period

15	Job Location	Germany
16	Interview Type (Online or Offline)	Online
18	Leave Benefits	At least 20 vacation days but depends on employer.
19	Police Clearance Certificate, other documents required	As per employer policy
20	Normal medical or any specific medical is required for visa processing	Not required

Benefits provided by Employer	Yes/No
Food provided by the employer	No
Accommodation	No
Transportation	No
Medical Insurance	Yes
Air ticket (Joining)	No
Air ticket (Return)	No
Employment Visa Cost	Yes
Medical Costs	No

Included:

- Free German language course (A1, A2, B1) in India through Online Mode.
- The costs of German B1 exam (one repeat exam allowed).
- Bonus payment of Euro 300 for passing B1 exam.
- Application for Recognition.
- Visa Application.
- Follow up application for full recognition in case of a partial recognition.

Not Included:

- Flight to Germany.
- Travel health insurance for visa application.
- Residence permit application in Germany.
- Fees for family reunion visa or associated charges.

Additional Information:

- Medical care is provided in Germany by the statutory health insurance mandatory for all employees. Candidates must purchase a travel health insurance for a few weeks themselves.
- Candidates pay themselves when applying for the visa on the spot and are reimbursed afterwards independent of visa decision.
- Post arrival integration support in Germany by client.



**HAND IN HAND FOR
INTERNATIONAL TALENTS**

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WHAT IS HIH?

Hand in Hand for International Talents is a project supported by the German Federal Government, assisting skilled Indian candidates in their journey to employment in Germany. The initiative provides comprehensive support throughout the migration process and is cost-free for participants from India. Think of it as a one-stop shop to help you navigate the entire process of moving to Germany for a great job in your field.

WHAT SETS HIH APART?

We ensure a fair and transparent migration process, offering:

- Neutrality and commitment to fairness.
- Clear communication of time horizons, costs, and conditions.
- Personalized, comprehensive guidance on various aspects of the migration process.

FREE OF CHARGE PARTICIPATION:

All aspects of the project are provided at no cost, including:

- German language courses (A1, A2, B1) in India.
- The costs of German B1 exam (one repeat exam allowed).
- Application for Recognition.
- Matching between you and German companies.
- Visa Application.
- Conveyance for travelling to German exam (max 2 times) or visa application.
- Success bonus of € 300 for passing B1 exam.
- Follow up application for full recognition in case of a partial recognition.



WE ARE LOOKING FOR CANDIDATES WHO:

- Hold a UGC-recognized degree in hospitality (e.g. bachelor's in culinary science)
- Have 2 to 5 years of experience as an Chef or Cook in continental cuisine
- Possess fluent English skills (written & oral).
- Are motivated to live and work in Germany for a minimum of 5 years.
- German language knowledge is beneficial but not required.
- Living and working in India at time of application

Not covered:

- Living costs during the B1 course in India.
- Flight to Germany.
- Travel health insurance for visa application.
- Residence permit application in Germany.
- Fees for family reunion visa or associated charges.



YOUR ROADMAP AS A CHEF

APPLICATION

- Apply to HiH, undergo eligibility checks, and engage in personal conversations and assessments.
- After the onboarding process your profile will enter the project pool.

1

BECOME GERMANY READY

- Language Learning: Learn German up to fluent B1 level with our support.
- Recognition Process: Navigate through the recognition process and other preparation measures.

2

MEETING WITH COMPANIES

- We pitch your profile to German companies.
- Online interviews with interested German companies.
- Secure a work contract before applying for the Visa.

3

VISA

- We organize B1 exam for you (Passing mandatory)
- We assist with the visa application once you have passed the B1 exam.

4

INTEGRATION IN GERMANY

- Partners in Germany guides your smooth transition upon arrival in Germany.
- Support for accommodation, family reunion, and overall integration in the company and society.

5

COMPLETED THE PROJECT



6



TESTIMONIAL

For testimonials visit our LinkedIn Page
<https://www.linkedin.com/company/hand-in-hand-for-international-talents/>

