

About our client

Our client is a regional leader and leading **facility management company** across 21 countries. Starting from a small platform as a **facility management company**, we have now grown to manage more than 50 million sq meters of areas with 28 operating companies. Our Client is an ISO certified, award-winning and credible choice among multinational companies, government agencies as well as maintaining its reputation and trust working with 500 fortune companies.

Requirement

Our client is hiring Bike Riders for their ongoing project in UAE. Given below are the specifications pertaining to requirements and benefits.

Queries	Response Job Role	Response Job Role
Category or Trade	Bike Rider (Grade A)	Bike Rider (Grade B)
No. of Demand	150	
Min. Required Experience (India or Gulf/ International - please clarify)	<ul style="list-style-type: none"> UAE Driving License 3 Years of Driving Experience 	<ul style="list-style-type: none"> Min 3 Years old License 3 Years of License Validity
Required Min. Qualification	10TH PASS	10TH PASS
Communication Skills	<ul style="list-style-type: none"> English is a must (speaking, reading, and writing). Any other language will be an advantage. 	<ul style="list-style-type: none"> English is a must (speaking, reading, and writing). Any other language will be an advantage.
Driving License Type	UAE Driving License	Indian Driving License
Age Limit	23 to 40	23 to 40
Physical Appearance	Physically Fit	Physically Fit
Duty Hours	11 Hours	11 Hours
Working Days	6	6
Basic Salary (Monthly)	AED 900	AED 900
Other Allowance	AED 600	AED 600
Minimum Delivery Per Day	14	14
Total Fixed Salary	AED 1500	AED 1500
Additional Delivery Per Day	6	6
Incentive	AED 7.5 per delivery	AED 7.5 per delivery
Daily Incentives	AED 45	AED 45
Per Month Incentive	AED 1170	AED 1170
Total Salary (Including Incentives)	AED 2670	AED 2670
Accommodation (Y/N)	Provided	Provided
Transportation (Y/N)	Bike, Petrol and SIM Card AED 50	Bike, Petrol and SIM Card AED 50
Medical & Accidental Insurance	Medical & Life Insurance Provided	Medical & Life Insurance Provided
Contract Period	2	2
Job Location	Anywhere in UAE	Anywhere in UAE
ECR passport accepted or not	Not Accepted	Not Accepted
PCC or any other document is required for visa processing	Not Required	Not Required
Emigrate Registration	N/A	N/A
Leave Benefits	As per Local Labour Law (Applicable on Basic)	As per Local Labour Law (Applicable on Basic)
Interview Type (Online or Offline)	Offline with Driving Test	Offline with Driving Test
How long it will take to get visa after selection	10 to 15 Days	10 to 15 Days
Medical for Visa Process (Normal/GAMCA)	Normal	Normal
Joining Air ticket will be provided by employer	Provided	Provided

OTHER DETAILS	
Driving License Cost: AED 4800/-	To be deducted from the candidate's salary in monthly instalments in 12 months.
Job during the license obtaining	They will be free at camp
License Required to Apply	Bike License from home country with minimum riding experience as per license for 2 year
Rules & License	Recommend for candidates to see online the test requirements and study the driving test manual for UAE and learn the signs etc so he clears the road theory test in first instance and doesn't delay his license process
Leave Salary	Leave salary will be given based on Basic salary
Ticket on completion of contract	No ticket will be provided on completion of contract
Service Fee	As per the agreement which will be reimbursed from the company on yearly instalment basis.

Guidelines

1. Provided by company : Accommodation facility
2. Provided by company : Bike, Petrol and SIM Card AED 50
3. Provided by company : Transportation to and from the training site
4. Food Allowance for AED 300 will be provided for one month only during training period.
5. Age group : 21 to 40 years
6. Psychometric test : Applicable for external hiring for compliance. Will not determine selection criteria
7. Test : 2 months and 3 test trails
8. Contract : 2 years
9. Working hours : 11 hours
10. Work shifts : Rotational and Broken (As mentioned before)
11. Employee reference program
 - 1) UAE Driving Liscence / Home country two wheeler liscence valid for 3 years.
 - 2) Rewards of AED 250 once the candidate complete and passes probation period.
12. License cost deductions : 12-Months installment schedule