

	ITI Apprentice Trainee	Diploma Apprentice Trainee	Non Engineering Graduate Apprentice Trainee
Eligibility	– Food Production General /Bakery / all food Related Trade/ Electrician/Fitter Pass out	Diploma – Food Tech Bio Tech/ Electrical/ Mechanical (Pass-out)	B. Sc. Food Tech (food, Bio tech Preferred) in any stream(Pass-out)
	ITI Passout	Passing Year -2021-22-23	Passing Year 2021-22-23
Age	Up to 27 Years (max)	Up to 27 Years (max)	Up to 27 Years (max)
Sex	Male / Female	Male / Female	Male / Female
CTC details	Fixed stipend :Rs.13000/-	Fixed stipend :Rs.14000/-	Fixed stipend :Rs.13500/-
	Living Allowance :Rs.1500/-	Living Allowance :Rs.1500/-	Living Allowance :Rs.1500/-
	Quarterly Att.Award (Quarterly) :Rs.1000/-	Quarterly Att .Award (Quarterly) :Rs.1000/-	Quarterly Att. Award (Quarterly) :Rs.1000/-
	Retention Bonus(Yearly) :Rs.500/-	Retention Bonus(Yearly) :Rs.500/-	Retention Bonus(Yearly) :Rs.500/-
Monthly CTC	Total : Rs. 16000	Total : Rs. 17000	Total : Rs. 16500
Monthly in hand	Total : Rs. 14500	Total : Rs. 15500	Total : Rs. 15000
Quarterly Attendance Award	Rs-3000/- More than 95% Present in Quarter. Rs-2000/- 95% to 91 % Present in Quarter. Rs-1000/- 80% to 90% Present in Quarter.	Rs-3000/- More than 95% Present in Quarter. Rs-2000/- 95% to 91 % Present in Quarter. Rs-1000/- 80% to 90% Present in Quarter.	Rs-3000/- More than 95% Present in Quarter. Rs-2000/- 95% to 91 % Present in Quarter. Rs-1000/- 80% to 90% Present in Quarter.
Retention Bonus Yearly	Rs-6000/- Apprenticeship Completion Award (Paid with 12th Month Stipend)	Rs-6000/- Apprenticeship Completion Award (Paid with 12th Month Stipend)	Rs-6000/- Apprenticeship Completion Award (Paid with 12th Month Stipend)
Conveyance and accommodation	One time Fair Max Rs-1000/- and 7 Day Initial Free Accommodation & food	One time Fair Max Rs-1000/- and 7 Day Initial Free Accommodation & food	One time Fair Max Rs-1000/- and 7 Day Initial Free Accommodation & food
Attendance Award Calculation	(for exp. – NIL absent = full pay, 1 days absent = 75%, >1 ~ 3 days = 50%, >3 ~ 5 days = 25%, > 5 days = NIL)	(for exp. – NIL absent = full pay, 1 days absent = 75%, >1 ~ 3 days = 50%, >3 ~ 5 days = 25%, > 5 days = NIL)	(for exp. – NIL absent = full pay, 1 days absent = 75%, >1 ~ 3 days = 50%, >3 ~ 5 days = 25%, > 5 days = NIL)
Other Benefits	Uniform (Tea Shirt, Trouser & Safety Shoes),	Uniform (Tea Shirt, Trouser & Safety Shoes),	Uniform (Tea Shirt, Trouser & Safety Shoes),

Medical Insurance	Rs. 1 LAC cashless Mediclaim subject to Hospitalization in Network Hospital	Rs. 1 LAC cashless Mediclaim subject to Hospitalization in Network Hospital	Rs. 1 LAC cashless Mediclaim subject to Hospitalization in Network Hospital
Weekly off, Holidays and Leave	1 Weekly off	1 Weekly off	1 Weekly off
	Holidays – 11 days (As per Company Holiday list)	Holidays – 11 days (As per Company Holiday list)	Holidays – 11 days (As per Company Holiday list)
	Casual Leave = 12 days / year (pro-rata basis)	Casual Leave = 12 days / year (pro-rata basis)	Casual Leave = 12 days / year (pro-rata basis)
	Medical Leave = 15 days / year (pro-rata basis)	Medical Leave = 15 days / year (pro-rata basis)	Medical Leave = 15 days / year (pro-rata basis)
	Casual leave and medical leave can't be clubbed.	Casual leave and medical leave can't be clubbed.	Casual leave and medical leave can't be clubbed.
	Medical leave more than 3 days must be supported by relevant medical certificate authorized by competent medical practitioner.	Medical leave more than 3 days must be supported by relevant medical certificate authorized by competent medical practitioner.	Medical leave more than 3 days must be supported by relevant medical certificate authorized by competent medical practitioner.